

Title: **Non-Discrimination Statement**

Effective Date: 10/10/17

References:

Utah Administrative Rule R277-112, Prohibiting Discrimination in the Public Schools
Individuals with Disabilities Education Improvement Act of 2004
Rehabilitation Act of 1973
Americans with Disabilities Act Amendments of 2008
Titles IV, VI, and VII of the Civil Rights Act of 1964, as amended
Title IX of the Education Amendments of 1972, as amended
Equal Pay Act of 1963, as amended
The Age Discrimination Act of 1975, as amended

Policy

IEA does not discriminate on the basis of race, creed, color, national origin, religion, age, gender, sexual orientation, gender identity, or disability. Prohibitions against discrimination apply to employment, wages, admissions, and all educational programs and activities of IEA including those receiving Federal financial assistance.

IEA is an equal opportunity employer.

IEA designates its Director to coordinate compliance herewith. Inquiries about this policy or its implementation should be directed to the current Director at the address, phone number, and email address published on IEA's website.

Date originally approved: October 10, 2017