

Title: Student Conduct and Dress Code

Effective Date: 4/10/18

References: 53A-15-1102-1103

### Purpose

Ignite Entrepreneurship Academy will provide a safe, wholesome, and healthy educational environment where children can achieve success through academic rigor, project-based learning, and a culture of creativity, collaboration, adaptability, accountability, communication, and problem-solving. Part of the educational process is learning self discipline and appropriate behavior. Therefore, it is the policy of the Board to enforce all Utah laws related to conduct on school premises and to see that students are taught to preserve public property including all school facilities and equipment.

The Board also recognizes that dress and grooming seriously affect the behavior of students attending school. The purpose of IEA's dress code is to provide a safe and secure learning environment at the school where students can concentrate on their work without undue focus on external appearances. The dress code is intended to balance the benefits of school uniforms with the principle of individual choice. Because experience has demonstrated that the learning atmosphere is improved when students both look and act appropriately, the Board hereby authorizes establishment of standards of student conduct, dress, and grooming.

The Board delegates to the Administration responsibility to see that the school adheres to the conduct, dress, and grooming standards established by the Board in the guidelines of this policy. Further, school staff members shall have a share of responsibility in seeing that these standards are implemented and enforced in classrooms, on school grounds, at school activities, and other occasions as appropriate.

### Policy

#### **Student Conduct**

1. Classroom Behavior: Students shall conduct themselves in a manner that contributes to a productive learning atmosphere for themselves and their classmates. Students are expected to be attentive, cooperative, and industrious while in the classroom. Students who habitually disrupt or destroy the learning atmosphere shall be disciplined according to the procedures established.
2. Behavior at Assemblies and Activities: Assemblies and activities shall be considered special student privileges where participation is contingent upon appropriate behavior. Students shall show respect to all performers. Students who disturb, disrupt, or show disrespect shall lose the privilege of attending such activities and may be subjected to disciplinary action.
3. Protection and Care of School Property: Students shall be expected to use school equipment and facilities appropriately and to behave in such a way that school property is preserved and protected. Students may be disciplined for improper use or treatment of school facilities and/or equipment.
4. Behavior at Competitive Events: Students are expected to demonstrate good sportsmanship at all competitive events and to conduct themselves according to the rules of fair play both as spectators and

participants. While healthy competition is encouraged, cheating or rude and disruptive conduct shall not be tolerated.

5. Patriotism and Respect for the Flag: The Flag of the United States of America shall be appropriately displayed in keeping with customary and accepted practices. Students shall show proper respect for their country's emblem. Instruction should include the frequent repeating of the Pledge of Allegiance by students and teachers.

6. Use of Alcohol, Tobacco, Narcotics, and Drugs: Student use or possession of alcohol, tobacco, narcotics, and drugs is prohibited by law. Students who break the law shall be disciplined according to the guidelines established.

7. Cellular Telephones: Possession of a cellular telephone by a student is a privilege that may be forfeited by any student that uses their cell phone inappropriately. A student who possesses a cellular phone shall assume responsibility for its care. At no time shall the Academy be responsible for preventing theft, loss or damage to cell phones brought onto school property. Unless explicit approval is given by the teacher cellular telephone use during classroom time, instructional activities and field trips is prohibited, and cellular telephones must remain off during these times. Exceptions to this policy may be granted by the Director on a case by case basis to accommodate family emergencies or medical necessity. Students violating these guidelines may be disciplined in accordance with guidelines established in the Internet and Online Access/Acceptable Use policy.

8. Electronic Devices: Any use of an electronic device that exploits personal information, disrupts the educational process, invades personal privacy or compromises the integrity of educational programs is strictly prohibited. Students violating these guidelines will be disciplined in accordance with guidelines established in the Internet and Online Acceptable Use policy.

9. Dangerous or Disruptive Conduct: Students who engage in dangerous and/or extreme conduct, including bringing any weapon or facsimile of a weapon to school, committing arson, burglary, larceny, criminal mischief, battery or assault, or who engage in activities which violate federal, state or local laws, shall be excluded from school.

#### **Student Dress Code and Grooming Standards**

1. In general, students are expected to wear clothing which is clean, well-fitting, worn correctly, and free of tears and/or holes.
2. Students shall dress in a manner suitable to the day's activities consistent with the standards of health, safety, and acceptable behavior.
3. Student clothing and accessories must not present a health or safety hazard or distraction, which would disrupt the educational mission. Disruption is defined as reactions by other individuals to the clothing or adornment, which causes the teacher/administrator to lose the attention of students, to modify or cease instructional activities, or deal with student confrontations or complaints.
4. Dress code standards prohibit: immodest or suggestive clothing; apparel advocating illegal or inappropriate behavior or language; headwear; gang symbols; disruptive apparel; and unsafe apparel.

5. Students shall not wear clothes that are mutilated, cut off, or immodest. (e.g., short shorts, mini-skirts, bare midriffs, halter-tops, spaghetti straps, tank shirts, or similar clothing).
6. Clothing shall cover the midriff, underwear, backs, and cleavage at all times. Skirts, dresses and shorts must be at least mid-thigh length or longer when seated.
7. Personal items such as clothing, paraphernalia, jewelry, backpacks, gym bags, water bottles, etc., shall be free of writing, pictures, or any other insignias, which are crude, vulgar, profane, violent, or inappropriately suggestive.
8. Gang-related clothing, colors, and paraphernalia shall not be allowed in school or activities. School officials will determine what constitutes “gang” clothing, colors, and paraphernalia after consultation with law enforcement agencies as needed.
9. Hats of any kind are not allowed within the building except as part of an approved activity, or for religious or medical purposes.
10. Accommodations must be made for students whose religious beliefs are substantially affected by dress code requirements.
11. School officials may require students to wear certain types of clothing for health and safety reasons in connection with certain specialized activities.
12. Students who violate dress code provisions may be subject to student discipline and due process procedures must be followed
13. Tops should be neat, clean, and not distracting in appearance. Shirts with slogans or insignia which are contrary to the educational purposes of the school are not allowed. Halter-tops, tank tops, spaghetti straps are not acceptable. Hoodies may be worn, however, face and hair must not be covered by hood. Winter parkas and coats that have an attached hood may be worn to school and placed in a locker.
14. Pants must be worn at the waistline and cover all undergarments. Both boys and girls may wear shorts that come to or below mid-thigh. Girls may wear skirts, skorts, jumpers, or capris but all must come to or below mid-thigh; further, tights, leggings, or inconspicuous shorts must be worn underneath skirts and jumpers. Tights and leggings may be any color, solid, print, or patterned. No style of bottoms may have characters, words, or distracting logos. Socks may be worn in any color or pattern; however, socks and tights must be free of holes, pictures, or logos.
15. Shoes and boots may not be open-toed, backless, character, sandals, lighted, heels or wedges over 1/2”, make sounds, or be overly distracting. “Heelies” or other types of shoes with wheels are not allowed for safety reasons. All shoes and boots must be worn with socks or tights. Shoes must be tied or fastened.
16. Inside shoes or slippers are required as directed by the instructor because Montessori students often work on the floor. Students may remove their outside shoes and wear socks or socks with slippers in the classroom to promote comfort, cleanliness, and a quiet classroom environment. Appropriate slippers include: croc slippers, slipper socks, or any slippers that are not open-toed, backless, character, sandals, lighted, or otherwise distracting. The slippers may stay at the school.
17. Hats/Caps: No hats or caps, including winter hats and baseball caps, may be worn inside the building.
18. Accessories/Body Adornment: Belts may be worn but cannot include logos, chains, or other distracting paraphernalia. Jewelry, makeup, and hair accessories may be worn as long as they

are not a distraction or danger. Hair must not obstruct student vision. Sunglasses may not be worn in the building. Ear gauges, spike jewelry, or other distracting accessories are not permitted.

**Field Trips**

For field trips, outings, or presentations, the Director may require a school-wide shirt color to help identify our students and enhance school spirit. Information regarding this policy will be presented to families with reasonable advance notice.

**School Spirit Shirts**

Students may choose to purchase “school spirit shirts” that may be worn in addition to the other allowable shirts.

**Administration Has Discretion**

This policy is intended to create a framework to meet the purpose as stated at the beginning of this policy. As styles change, or if questions arise, the Director, as the Governing Board’s designee, has the authority to determine whether or not a student’s dress is in keeping with this policy.

Date originally approved: \_4/10/18